

Associate Minister (Developing Worship And Discipleship)

Hours To Be Agreed

Ministry Role Profile

Thornhill Baptist Church is seeking to appoint an Associate Minister to bring the worshipping community of Thornhill Baptist Church closer to God through envisioning and leading Spirit led preaching and teaching, discipleship and worship.

The successful candidate will have the following ministerial responsibilities:

Preaching and Teaching

- Share Sunday Preaching and Teaching with the existing Ministry Team.
- Model our preaching values as a member of the Preaching and Teaching Team.

Worship

- Work with the other Ministers in setting style and direction of Sunday Worship.
- Take a visionary and organisational lead of our Worship.
- Organise and oversee music on Sunday and at mid-week meetings and at occasional services such as weddings, funerals, etc. or arrange for others to do so.
- Oversee the Sound and Projection Teams.

Discipleship

- To take a strategic lead in the development of small groups.
- Working with Small Group Leaders, develop mid week study material that encourages each person in their Christian journey.
- Train and encourage existing Small Group Leaders and develop new Group Leaders.

Leadership

- Work with the other Ministers in carrying out general ministerial responsibilities.
- Encourage the Church in living out their Vision Statement.
- Attend and participate in the weekly Ministry Team Meetings and Monthly Leadership Team Meetings.
- Oversee the Worship and Discipleship Budgets.

Person Profile

We are looking for a candidate who has the following qualities:

- a commitment to being a follower of Jesus, who lives out their faith in word and action and is passionate about sharing this faith with all ages;
- an outgoing person able to relate to all ages, communicating to them in relevant and innovative ways
- a particular ability to build relationships with our target demographic of 20-40 years olds;
- a leader who is willing to work as part of a team with the other ministers, deacons and volunteers, taking a strategic view of work undertaken;

- a pioneering person who can create and implement new initiatives, enable others and monitor and evaluate the on going development work with Worship and Discipleship;
- good levels of self-awareness and the ability to manage their time and resources well, including rest and reflection;
- a self-motivated and organised person who is also able to organise and co-ordinate the work of others in the various teams they will be working with;
- a commitment to fulfilling the wider vision of the church.

Experience

We are looking for someone who:

- has an appropriate theological qualification from a recognised theological college;
- has a certain amount of rounded life experience both in and out of the Church as well as a growing level of Christian maturity and a balanced view of life;
- is prepared to undertake ongoing professional development.

We are expecting to take 3 references for this position and that the person appointed would be fully compliant with the Child Protection Policy of the Church.