



Ordinary People

- Does our leadership include a genuine cross-section of the people within TBC?
- As a leadership team, are we real and authentic with each other and with the church?
- Do people find us approachable? Or are we cliquy, exclusive or classist?
- Are leadership roles accessible to newer members?
- Does the entire church family know who the leadership team actually are?

Making known

- Do we really preach the full gospel? Is Jesus made known?
- Is the church family aware of what outreach we have taking place?
- Do we talk openly to the church about how God speaks and acts within the Leadership Team?
- Do we ensure that everything we do as TBC serves our central purposes, including making God known?
- Are we equipping and empowering the whole church to make God known themselves?

An extraordinary God

- Do we reflect the fact that we have an extraordinary God in the way that we lead?
- Do we give enough opportunity for people to tell their stories of what God has done?
- Do we make time and wait for God to speak?
- Are our leaders equipped to make use of and lead others in the use of the gifts of the Holy Spirit?

Come as you are

- Are we really accepting of everyone that comes through the door?
- What can we do to encourage the church family to want to bring their friends?
- Are we truly accessible in every sense?
- Are we, as a leadership, normal?
- Do we acknowledge the things in church which would appear alien to people not used to church?
- Do we take ourselves too seriously?
- Is everything we do made known and advertised?

Join in

- Are we clear about our own roles on the Leadership Team? Do those roles move us towards our vision?
- How well do we know our congregation? Can we effectively encourage the right individuals to join in by getting involved in appropriate ministries?
- Where are our glass ceilings?
- Are we attempting to be too overly professional in our ministries?
- Are we comfortable with people making mistakes?
- Do we show appreciation and celebrate people? Do we leaders make people feel valued?
- Do we encourage and build community?
- Do we make available appropriate training?
- On the LT, do we have the opportunity to speak honestly about how we feel about TBC at any given time?

Be transformed

- Do we feel comfortable and have permission to speak into each other's lives?
- Do we actively look for opportunities to encourage transformation?
- Do we inspire transformation in others?
- Do we discuss or measure how we have been transformed?
- Do we allow for the mess of lives being transformed?
- Do we treat people according to where they were or according to where God has taken them?
- Do we make space for story telling and celebrate transformation?